

## **Staff Clinician Job Information**

Foundation Physical Therapy was an idea born out of circumstance resulting from a time in which healthcare was changing (and not for the better). It was getting more and more difficult to treat patients in the manner that they deserve, while also remaining profitable. We understand that there is no progress without change, but we also know that all change is not progress; especially in business. It's because of this awareness and belief, in June of 2012, instead of building a business, we decided to build a practice – a place where we pull back the layers of profits and revenue, so that we can focus on the fundamentals of good healthcare. At Foundation, our goal has and always will be TO BUILD A BETTER YOU!

## Foundation Physical Therapy Core Values

- 1. We build relationships through respect, integrity and compassion.
- 2. We make a difference by being action oriented and growth driven with a refusal to settle.
- 3. We see our patients as people, not numbers.
- 4. We breed a positive environment for ourselves and others through our thoughts, words, and actions.
- 5. We demonstrate strength of character in everything we do.

## This individual must be:

- Certified DPT with an active license
- Willing to work in a team environment.
- Be interested in obtaining fellowship training or already have an orthopedic fellowship (FAAOMPT).
- Be interested in becoming dry needle certified or already hold a dry needle certification
- Be efficient with patient evaluations.
- Willing to commute to the Boerne or Leon Springs area.
- Have excellent communication skills.
- Be punctual
- Be efficient with time management.
- Be patient care and patient outcome focused
- Be willing to constantly improve clinical skills.

## **Benefits include**

- Supportive work environment/culture that fosters growth
- Competitive salary
- Monthly bonus
- Four, 10-hour day work weeks (patient centered scheduling with typical max of 18 patients per day)
- Plenty of paid time off
- Paid holidays
- Medical insurance
- Simple IRA with company match
- CEU funding
- FAAOMPT program cost coverage and mentorship in clinic
- Patient and PT friendly scheduling
- Long term employee benefits
- Leadership advancement opportunities
- maternity/paternity leave